



MORRINSVILLE

Intermediate School

Kia U Ki Te Pai Whatever You Do, Let It Be Your Best

Child Protection Policy

Adopted by the Board of Trustees 25.05.16

This policy outlines our commitment to child protection. The board is committed to the prevention of abuse and to the well-being of children and young people under our care.

The board delegates responsibility to the principal to ensure that all child safety procedures are implemented and available to all staff, contractors, volunteers and parents. Therefore, the principal must:

1. Ensure the interest and protection of the child is paramount in all circumstances
2. Recognise the rights of family/whanau to participate in the decision-making about their children
3. Ensure that all staff are able to identify the signs and symptoms of potential abuse and neglect and are able to take appropriate action in response
4. Support all staff to work in accordance with this policy, to work with partner agencies and organisations to ensure child protection policies are understood and implemented
5. Promote a culture where staff feel confident they can constructively challenge poor practice or raise issues of concern without fear of reprisal
6. Comply with relevant legislative requirements and responsibilities
7. Consult, discuss and share relevant information in a timely way regarding any concerns about an individual child with the board or designated person
8. Seek advice as necessary from NZSTA advisors on employment matters and other relevant agencies where child safety issues arise
9. Make available professional development, resources and/or advice to ensure all staff can carry out their roles in terms of this policy
10. Develop appropriate procedures to meet child safety requirements as required
11. Ensure that this policy forms part of the initial staff induction programme for each staff member

Approved by the Board

Date _____

Signed Chairperson _____

Date _____